

1/28/13  
9:51am

## MNA Comprehensive Package Proposal

January 28, 2013

1. Staffing –
  - Staffing - MNA/U #44; MNA/M #21 ;
  - Resource/Charge RN - MNA/U #4; MNA/M #10
2. RN Job/Work Protections-
  - Recognition - MNA/U #37; MNA/M #26
  - Subcontracting - MNA/U #3; MNA/M #3
3. Campus Parity-
  - Overtime cancellation - MNA/U #15
  - Vacation coverage - MNA/U #23
  - Cancellation of Travellers - MNA/U #24
  - LOA – MNA/M #19
  - On-call callback pay - MNA/M #30
4. Benefits-
  - Retiree drug coverage – MNA/U #5; MNA/M #6
  - Dental Choice – MNA/U #43; MNA/M #19
5. Wages- MNA/U #38; MNA/M #27 and MNA/M #35

Modify as follows:

Effective January 1, 2012-

- 2% across the board wage increase and increase all scales by 2%;
- Per Diem RNs- Less than 5 years RN experience- \$42.00/hour; More than 5 years RN experience- \$47.00/hour

Effective January 1, 2013-

- 2% across the board wage increase including per diem RNs and increase all scales by 2%;
- Add 2 % to step 17

Effective January 1, 2014-

- 2% across the board wage increase including per diem RNs and increase all scales by 2%

Contract expiration – January 31, 2015