

UMMMC – MEMORIAL HAHNEMANN
 COUNTER-PROPOSAL TO MNA #10
 January 30, 2013

1/30/13
2:28 PM

Article 5. ChargeResource Nurse

Section 4. Delete and replace with:

The Hospital is committed to a decreased patient assignment for the Resource RN. Information identified in determining the reduced patient assignment will include additional resources, such as 1) currently performed charge tasks and responsibilities, 2) specialty areas of considerations, 3) clinical assignments, and 4) patient acuity. This information will facilitate recommendations for the role of the Resource RN for individual unit(s) and specific shift(s), if necessary.

~~The employer is committed to a decreased patient assignment for the Charge RN. To that end, the budgeted FTEs in all areas shall be reviewed annually based upon 1) census data, 2) new programs, 3) changes in acuity, and 4) changes in the model of delivery of care. This review process is to ensure appropriate staffing levels to accommodate the ability to provide a reduced assignment for the charge RN. Other information identified in determining the reduced patient assignment will include additional resources, such as 1) currently performed charge tasks and responsibilities, 2) specialty areas considerations, 3) clinical assignments. This information will facilitate recommendations for the role of the charge nurse for individual units(s) and specific shift(s), if necessary.~~

ChargeResource Nurse Assignment

Emergency Department	7a – 3p		no assignment
	3p – 11p		no assignment
	11p – 7a		takes <u>reduced</u> assignment
PACU			reduced assignment
OR	3p – 11p		no assignment <u>unless emergency/urgent need</u>
CCU		goal	reduced assignment
SICU		goal	reduced assignment
NICU	7a – 3p		no assignment
	3p – 7p	goal	no assignment
	7p – 7a		reduced <u>no</u> assignment

South 4/East 4		goal	reduced <u>no</u> assignment
East 4 (L&D)			no assignment
South 2		goal	reduced assignment
South 3		goal	reduced assignment
South 5	7a – 3p		reduced assignment
	3p – 11p		reduced assignment
South 6		goal	reduced assignment
West 1		goal	reduced assignment
West 2	7a – 3p		no assignment
	3p – 11p		no assignment
	11p – 7a	goal	reduced assignment
West 3		goal	reduced assignment